



Newsletter No. 268

Winter 2025

PHILIPS ELECTRONICS PENSIONERS ASSOCIATION

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Ray Headon, PEPA Chairman writes:

Dear Members

A very warm welcome to all of you for the Winter edition of the PEPA Newsletter. Sadly, this is our last PEPA Newsletter as we will be finally closing all PEPA activities at the end of 2025. I am glad to say that we had a good turnout for our Farewell party at Denbies on October 8th, and a full report and many photos are on page 11 in this Newsletter and on our website. It was a fitting end to 62 years of PEPA and a very sociable occasion. I took the opportunity to thank each member of the PEPA Committee for all the hard work they have put in to making a successful association supporting ex-employees of Philips companies over many years. We still have about 2300 members in 23 countries around the world and hopefully our aim has been achieved, to help members stay in contact with ex-colleagues, to bring news of the Philips company and to provide information of interest to retired people. I would also like to thank the many members who have provided interesting articles for the Newsletter from many different parts of Philips, as well as contributions to our website.

Our benevolent association, PEPBA, has now closed, and its remaining funds have been transferred to the UK Philips Benevolent Fund (PBF), which has similar charitable aims to PEPBA, and is accessible to all UK Philips retirees. To apply for a grant, see article FINANCIAL HELP on page 4.

Philips News

Philips is very focussed on driving profitable growth and delivering better care for more people. Many innovation highlights describing Philips partnerships for health systems in the US, Europe and the rest of the world can be found on their website, <https://www.philips.com/a-w/about/our-strategy.html>.

Our website will continue to exist until June 2026 but will not change substantially after the end of 2025. We are exploring the possibility with Philips UK Managers, to be able to keep part of our website showing Company History and useful information somewhere on a Philips UK computer. Meanwhile, if you visit the website, you'll be able to read an article "A History of PEPA" which we have put together, and hope you find interesting.

Finally, I hope you all keep safe and well this Winter and enjoy reading this last Newsletter.

CONTENTS

INFORMATION FOR NEXT OF KIN	2-3	TREASURER'S REPORT	7-8
OBITUARY	4	PRL REUNION 2025	8
LOST CONTACT	4	PEPA REUNIONS	9
FINANCIAL HELP	4	SOME PEPA STATISTICS	10
WEDDING ANNIVERSARIES	5	FAREWELL TEA PARTY	11-12
BIRTHDAYS	5-6	SAYING GOODBYE	13
MEMBERSHIP SECRETARY'S REPORT	6	PEPA COMMITTEE	14
THE PEPA WEBSITE	7		

PHILIPS ELECTRONICS PENSIONERS ASSOCIATION

INFORMATION FOR NEXT OF KIN WHEN A MEMBER DIES

It is strongly recommended that you contact a funeral director at the earliest opportunity as they can advise on all matters relating to the necessary formalities as well as the actual funeral, and can make tentative arrangements even before the death has been registered.

1. Obtain a medical certificate which shows the cause of death, usually from the deceased's doctor or the hospital where he/she died. If the body is to be cremated two doctors must sign the medical certificate.
2. Register the death at the Registrar of Births and Deaths in the area where the death occurred (address obtainable from doctor, hospital, undertaker, local post office or police station). It is now possible to register a death at any registrar's office and this may sometimes be more convenient but it can result in delays. You should first telephone the registrar's office to see if an appointment is necessary. Registration cannot be done immediately if the death has been notified to the Coroner but must normally be done within five days (eight days in Scotland). See below for a list of documents to be taken. Obtain a Certificate for Burial or Cremation (Green Form) and a Certificate of Registration of Death (form BD8). Ask the Registrar for several certified copies of the entry in the register (Death Certificate), for which a small fee is payable, as these may be needed for various purposes e.g. when notifying bank(s). You may have them returned straight away but it is better to have some spare. The registrar will also give you a booklet "What to do after a death".
3. The registrar will also explain the "Tell Us Once" service, which lets you report a death to most government organisations in one go. They will either complete the Tell Us Once service with you, or give you a unique reference number so you can use the service yourself online or by phone (within 28 days). Tell Us Once will notify:
 - HM Revenue and Customs (HMRC) to deal with tax and to cancel benefits.
 - Department of Work and Pensions (DWP) to cancel benefits e.g. Income Support.
 - Passport Office to cancel a British passport.
 - Driver and Vehicle Licensing Agency (DVLA) to cancel a driving licence.
 - The local council to cancel Housing Benefit, Council Tax Benefit, a Blue Badge, to inform council housing services, and to remove the person from the electoral register.
 - Public sector or armed forces pension schemes to stop pension payments.

A full explanation of the Tell Us Once service is available at

<https://www.gov.uk/after-a-death/organisations-you-need-to-contact-and-tell-us-once>

If you do not use this service you will have to let the relevant organisations know about the death yourself. The service is not available in Northern Ireland.

4. If the deceased was in receipt of a pension from one of the companies listed below, inform the relevant company as soon as possible by telephone (make a note of the person's name).

Note: pensions are paid in advance, not in arrears.

An acknowledgement will normally be sent within three days.

Follow this up by sending one of the copies of the Death Certificate.

PIC

Pension Insurance Corporation plc
PO Box 556
DARLINGTON
DL1 9YX

HELPLINE 0800 652 7000
from abroad
+44 1325 271 860

Enquiries@picadmin.co.uk

PRUDENTIAL

Prudential Customer Services
LANCING
BN15 8GB

HELPLINE 0345 640 0000
from abroad
+44 118 964 5024

<https://www.pru.co.uk/prumail>

ROTHESAY

Rothesay
SUNDERLAND
Tyne & Wear
SR43 4JZ

HELPLINE 0800 916 8090
from abroad
+44 1737 227590

pensions.helpline@rothesaypolicy.com

In certain circumstances it may be necessary to supply a copy of the Will or Letters of Administration.

If the surviving spouse or legal partner is entitled to receive part of the deceased's pension, the insurance company will require some or all of the following documents: birth certificate of the deceased, birth certificate of the spouse/legal partner, and marriage certificate. On occasion, the spouse/legal partner has been asked to provide a marriage certificate from a previous marriage. In some cases they must all be originals (in which case they should be sent by registered post) or in some cases certified copies are acceptable. It is a good idea to collect all these documents together and keep them in a safe place.

5. Pass Certificate for Burial or Cremation and the hospital release form, if any, to the chosen funeral director.
6. Inform the Department of Work and Pensions (DWP), unless using Tell Us Once.
7. Inform others, e.g. insurance companies, banks, etc.

Documents Required when Registering a Death

Medical Certificate showing the cause of death (signed by a doctor).

If available, also take:

birth certificate, Council Tax bill, driving licence, marriage or civil partnership certificate, NHS medical card, passport, proof of address (e.g. utility bill).

Persons Able to Register a Death if the Person Died in a House or Hospital

- A relative.
- Someone present at the death.
- An official from the hospital.
- The person making the arrangements with the funeral directors.

Most deaths are registered by a relative. The registrar would normally only allow other people if there are no relatives available.

You will need to tell the registrar:

- The person's full name at the time of death.
- Any names previously used (e.g. maiden name).
- The person's date and place of birth.
- Their full address.
- Their occupation.
- The full name, date of birth and occupation of a surviving or late spouse or civil partner.
- Whether they were getting a State Pension or any other benefits.

Most of the information given above has been extracted from the Government website <https://www.gov.uk/after-a-death> which also has an interactive guide. It applies only to deaths in England and Wales.

A Note on Obtaining Probate

If you are one of the deceased's executors it is not difficult to apply for probate etc. unless the circumstances are complex. The Government website

<https://www.gov.uk/wills-probate-inheritance/applying-for-a-grant-of-representation> is very helpful and provides all the required forms and support documents.

OBITUARY

To the families and friends of those listed below we send our condolences on their loss:

Cambridge Analytica

Mr P Crisp

Consumer Electronics

Mrs B M Burgess
Mr M E Hofmann

Croydon

Mr J J Davies

DAP

Mr D McGiffen

Data Systems

Mr A Cereseto

Ekco

Mr B H Darby

ISA

Mr A T A Gibbins

L & O Insurance

Mr R F Gobey
Mr R W Whiteman

London Carriers

Mr M Gungaloo
Mr J Nagji

Lowestoft

Mr J Coleman
Mr C Wharton

Medical Systems

Mr K J Farrow

MEL

Mr S R Cox
Mr P C Jacobs
Mrs V Tindall

Mitcham

Miss P J Allen
Mr P Choules
Mr F F Hawkins
Mrs J E Wilkins
Mr Z S Ziolk

Mullard House

Mrs J M Hilliard
Mr J Sparks
Mr J Warren

Mullard Ltd

Mr P D Habermel

Origin

Mr J Deans

OTIB UK

Mr J C Drew

PCB

Mrs P Bharadia

Philips**Business Systems**

Mr P Huntingford

Philips Electronics

Mrs S E Robertson

Philips**Home Appliances**

Mr R McDonald

Philips Service

Mr D H Abley
Mrs B E Nichols
Mr M Pritchard
Mr W F Towndrow

Polygram

Mr R A S De Mel

PRCS

Mr W Bond
Mr M J Irwin

PRL

Mr C D Overall
Mr H Schouten
Mr K E Swain

Pye Unicam

Mr B J Waller

Semiconductors

Mrs H M Huckstep

Simoco

Mr N Grayson

Southampton

Mr S A Bhatti
Mrs J K Dobbie
Mr C Westwood

Unicam

Mrs C M Hood
Mr C J Place

Washington

Mrs C A Randall

Widows

Mrs S Braybrook
Mrs B Heywood
Mrs M S Osborne
Mrs V R Wilcox

LOST CONTACT

Consumer Electronics

Mr R M Campbell

Infrared

Miss M A Eastland

London Carriers

Mr M Wise

MEL

Mr E J Tidmarsh

Mullard Ltd

Mrs D A Lewis

OTIB

Miss V A Pugh

Philips Service

Mrs V A Stimson

**Philips Telecom,
Cambridge**

Mr T J Owen
Mr M Plews

Polygram

Mr L V Burdge

Pye of Cambridge

Mr G S Hartley
Mr J Hession

Radiotherapy

Mr K J Tillinghast

Widows

Mrs M Boxall
Mrs J M Godfrey
Mrs B J Lawrence
Mrs S White

FINANCIAL HELP

If you wish to obtain a grant from PBF you can get the Grant Application Form by writing to:

The Benevolent Fund for Philips UK Pensioners –

The PBF, c/o 9 Wedgwood Drive, Hughenden Valley, Bucks HP14 4PA

or from <https://thepbf.org/forms-and-downloads/>

If you need to chase up your application, please do so either in writing to the above address, or by email to pbf014@gmail.com

WEDDING ANNIVERSARIES

Congratulations to the members below who have celebrated their milestone wedding anniversaries.

Blue Sapphire (65th) Southampton

Mr P & Mrs S Auger **27.08.25**

Diamond (60th)

CES

Mr J L V & Mrs M Moore **19.06.25**

Philips Lighting

Mr J & Mrs V Ruck **25.09.25**

Infrared

Mr A M & Mrs D Porter **02.10.25**

Philips Scientific

Mr A & Mrs J Heywood **27.11.25**

Mullard House

Mr G & Mrs E Bew **28.08.25**

Philips Telecom

Mr & Mrs R Stebbings **16.10.25**

Golden (50th)

Philips Components

Mr D & Mrs J Y Stratton **05.07.25**

BIRTHDAYS

Congratulations and best wishes to members who have celebrated milestone birthdays. On this page are birthdays celebrated from **May** to **October**. If your birthday is in **November** your card has already been sent. Your card for **December** and onwards will be posted to you and should reach you before your birthday.

100th Birthdays

Belling Lee

Miss B D Heath

Croydon

Mrs V M Conroy

Widows

Mrs A L Levey

Mrs C V Robson

Mrs I L Simpson

CES

Mrs J H Biggs

Hamilton

Mr P W Scarnell

90th Birthdays

Belling Lee

Mr H Pinkus

Lowestoft

Mrs B M Brown

Mr C Smallwood

Philips Scientific

Mr M G Brown

Southampton

Mr W J Killick

Mrs I J Lock

Mrs T H Smallwood

Mr A D F Taylor

Mr P W Webb

Croydon

Mr A K Makwana

Mr D A Whitehead

Medical Systems

Mr A J Cane

Philips Telecom

Mr D A French

Mrs B L Renton

Decca

Mr A J Steinman

Mitcham

Mr A M Smith

PRCS

Mr M Arrowsmith

Mrs P Kent

Mr J S Lawes

Widows

Mrs E M Bach

Mrs R Dean

Mrs P E Essex

Mrs J Hashmi

Mrs S J Jupp

Mrs B M Trousdell

Mrs B A Wing

ECS Lighting

Control Ltd

Mrs J M Hughes

OTIB

Mr N T S Cerfontyne

Pye Unicam

Mr J R Ellum

Egen Electric

Mr B J Peters

Philips Electronics

Mr H Ballantyne

Mrs M Casha

Mr W D Dickie

Mr D J Wilson

Semiconductors

Mrs B A Tall

London Carriers

Mrs J V E Delahunty

Widower

Mr B S Martin

Unfortunately, the members names listed under 80th birthdays were incorrect in the Summer 2025 Newsletter. We apologise profusely. These members would have been celebrating their 79th birthday. Sadly, they will not receive a birthday card in 2026.

On the next page are the members who have celebrated their 80th birthdays from November 2024 to end of October 2025. You should have all received cards by now, Royal Mail permitting. We hope you have enjoyed your celebrations.

80th Birthdays

Applied Technologies

Mr M Plummer

Britannia Music

Mr R K Darling

Consumer Electronics

Mr D M Courtney
Mr G Frost
Mrs M E Merredew
Mr A G Skellington
Mr A Thompson

DAP

Mr P R Jaggard

Decca Records

Mrs R I Kahn

Domestic Appliances

Mr H Goody
Mr S L McNair

Egen Electric

Mr E P J Woof

Electron Optics

Mr M R Dyer

Hastings

Mr J M Hurst
Mrs J C Newrick

Impex

Mrs J S Hill

Information Systems

Mr J S Daffey

ISA UK

Mr J Folland

Lighting

Mr R Hoey
Mr D T Riley

London Carriers

Mr D B Brogden

Lowestoft

Mrs Y Almond

Medical Systems

Mr M C Broome

MEL, Crawley

Mrs V R Farmer
Mrs J M Hewins

Mitcham

Mrs I A Clark
Mr B Jones

Mullard House

Mrs P M Jasper

OTIB

Mr J S Haynes
Mrs B J Scarlett
Mr J Westbrook

Philips Analytical

Mr R T Aird
Mr D R White

Philips Electrologica

Mr S P Surzyn

Philips Electronics

Mr M S Almond
Mr D R Anderson
Mr C Eling
Mr K L Gest
Mr M B Joy
Mr P W Knights
Mrs M J Rainey
Mrs C A Smith
Mr A V Stevens
Mr B T Stevens
Mr A R Waterer

Philips

Information Systems

Ms C A Downie

Philips Infrared Defence Components

Mr J N Mandeville
Mr P Runcieman

Philips Overseas

Mr C R Johnson

Philips Projects

Mr B Start

Philips Scientific

Mr M Buxton
Mr B P Popplewell

Philips Service

Mr R J Beverton
Mr M B Shah

Philips Telecom

Mr J W Cox
Mr R L Latham
Mr R W Partner
Mr V J Plumb
Mrs S M Renduchintala
Mr I V Roe
Mr R Stebbings

Polygram

Mr B E Hyams

PRCS

Mr W G Harbinson
Mr T Hopkins
Mrs D C Johnson
Mr B R Loughton
Mr J Nunns

PRL

Mr D P Atkinson
Dr J A Chapman
Dr I D Duff
Mr C H T Morgan

Pro Ltd, Romford

Mr M J Shanahan

Pye Ltd, Cambridge

Mrs V S Sullivan

Pye Telecom

Mr A R Fletcher
Mr R P Jackson
Mr L M Macdonald

Pye Unicam

Mr P D Bower
Mrs H N Delamare
Miss H D Kurl
Mrs M Thomson

Radiotherapy

Mr N S Armstrong
Mrs M G Cook
Mr C R Everett
Dr J K Landon

Semiconductors

Mr A D Elsmore
Mrs M C Hehir
Mr I Nolan

Southampton

Mr S H Bradley
Mr A G Clark
Mr M B Elliott
Mr G S Fleming
Dr C L Jones
Mrs M S Rogers
Mrs K M Thomas
Mr A R Wilkinson

TMC, Malmesbury

Mrs M S Rogers

Wide Area Paging

Mr I W Doggett
Mr J A Stead

Widows

Mrs P B Clegg
Mrs J A Leeson
Mrs C Morice

November and December 2025 birthdays would normally appear in the 2026 Spring Newsletter. As there won't be one, we send our congratulations and best wishes to all with a milestone birthday in those months.

MEMBERSHIP SECRETARY'S REPORT

It has been found to be increasingly difficult to ensure that our data records are up to date. Since our Pensions were all sold to three insurance companies, we only receive data regarding those members who have died from one of the three. This was PIC. It would often contain an address different to the one we held. The other two didn't inform us of any changes. We have almost certainly been sending many of the Newsletters and sometimes cards to members who have either moved or have died.

As PEPA is closing at the end of the year I am obliged to securely delete all the PEPA records that I have.

Best wishes to all for Christmas and the New Year. Richard Stow

THE PEPA WEBSITE
www.pepa-online.org.uk

We recommend that you visit the website to view the slideshow of around 50 photos taken at the PEPA Final Party. You can access this via the "Photos" tab under the "PEPA Final Party October 2025" menu choice. Our thanks to Paul Brantom for once again being our photographer. In this Newsletter, and on the website, you'll also find an illustrated report of the event.

Another reason to visit the website is to read "**A History of PEPA**", which attempts to capture the main aspects of 62 years of our Association. There are also lists of the names of over 100 people who have either served on the committee, or who have very usefully contributed to PEPA in other ways.

With the closure of PEPA, the website is entering a running-down phase after 18 years of existence. Content that is no longer relevant is being removed, and you may notice other changes. By the end of the year, it will exist as a cut-down version before being removed from the web in June 2026, when our hosting plan expires. Till then, the password (PE1963PA) will remain the same.

It has been my pleasure to be responsible for the website during its lifetime. I hope members have found it to be an easily-accessible source of up-to-date information regarding the Association and its activities, as well as providing articles of interest to Philips retirees. Some of the latter were contributed by members, for which I'm grateful.

Phil Lloyd, PEPA Webmaster

TREASURER'S REPORT

As this is the last edition of our Newsletter, I am reporting on the financial actions we have taken in both the closing of PEPBA and will be taking as we close PEPA.

PEPBA

PEPBA has now been closed. The final balance of PEPBA funds was £26,143.28. The trustees made a donation of £23,000 to The Benevolent Fund for UK Philips Pensioners (PBF). Just to remind everyone that any PEPA member who has a need that would have been met by PEPBA can apply to the PBF. Full details of how to claim can be found at <https://thepbf.org> where you can also download an application form.

The balance of £3,143.28 was transferred to PEPA to ensure that there were sufficient funds to cover the remaining costs for PEPA – see below. Any of these funds that are not required by PEPA will also be transferred to the PBF when PEPA closes.

The charities commissioner has been informed and the bank accounts of PEPBA have been closed. The final accounts will be examined by our examiner.

PEPA

In October we held the final PEPA event, as an afternoon tea at Denbies. We received a donation from Philips to help with the cost of this event, so the cost to PEPA was £1,700. After receipt of the funds from PEPBA as described above we now have £4,545 remaining in the PEPA funds. The cost of sending out this newsletter will be approximately £2,500 so after paying remaining expenses we are expecting to have about £1,800 remaining. As mentioned, we will transfer this remaining balance to PBF.

As soon as the final costs and expenses are paid, I shall be making the transfer and closing the PEPA bank account, which I expect to be completed before the end of 2025. The final accounts will be sent to our examiner, Mr David Crouch.

As this will be our last communication, I would like to take the opportunity to thank David for his help in examining the accounts over the past years and wish all members of PEPA, all the best for the future.

A. Dunford Hon. Treasurer

PRL REUNION 2025

At 3pm on a beautiful sunny afternoon, Saturday 17th May, around 60 previous employees of Philips Research Laboratories, Redhill, met at The Farmhouse pub, Horley, Surrey. This reunion event was the brainchild of Paul Bucknell and Karin van Dam, who had ably organised a great opportunity for ex-colleagues to reconnect after many years, the site having closed in 2008.



There was a rolling display of PRL pictures from the past, and a fun pub-style quiz with all the questions relating to PRL and the research carried out there. Everyone was then able to enjoy an excellent buffet supper, and the many animated conversations and reminiscences continued until the gathering dispersed at 9pm.

(Text Phil Lloyd)

On the PEPA website there are more photos for you to see so visit. Go to:

www.pepa-online.org.uk and click on **NEWS** and then **OTHER NEWS** and scroll down to see the slide show.

PEPA REUNIONS

The very first PEPA Reunion took place on the evening of 24 October 1963, in the canteen at Mullard Mitcham. A total of 176 pensioners and 76 guests attended and the guest of honour was Stanley Mullard, MBE, founder of the Mullard Radio Valve company.

Philips UK generously covered most of the finances for the reunions, so that members went free, and guest tickets were subsidised. Philips would also bring a product display, and contribute a Philips product as the main raffle prize.

1973-1979 reunions were held at Wandsworth Town Hall and in 1976-1983 at Blazers in Windsor. The last reunion at Blazers the guests were bursting at the seams so a larger venue had to be found. The Lakeside complex at Frimley Green, Surrey was chosen as it could accommodate over a 1000 people.

In 1984, 848 people attended Lakeside and the first prize was a 14" black and white TV.

This is a photo of a reunion at Lakeside in 1997 which shows part of a large attendance of about 600. It shows the top table which was always an important inclusion.



From 2000 the numbers attending reunions diminished and it became clear that the annual reunions would need to move to a smaller venue, and a number of possibilities were investigated. The outcome was that from 2010, reunions took place at Denbies Wine Estate, near Dorking in Surrey. The first was an attendance of 350. This proved to be an excellent choice, and over the years a very good relationship was established with the event organising team there.

In 2016, the first non-subsidised reunion took place at Denbies, with a reasonable charge for all members and their guests. It was pleasing that PEPA could keep these running in such significantly changed circumstances. 160 attended.

The final event for members was a farewell tea party at Denbies Wine Estate on 8th October 2025, which was free of charge, and kindly supported by a financial contribution from Philips UK. Report of this event is on page 11

We thank the Reunion Committees and helpers who have worked hard over the years. They have budgeted for choice and price of venue, chosen a suitable menu, sent out letters with tickets and raffle tickets, organised coaches which members had to pay for and occasionally organised paid for entertainment. Quite a task especially when the attendances were at a peak.

According to our records we thank Jean Baker, Pat Belchamber, Paul Brantom, Barry Coldbreath, Dulcie Ellicott Carole Fisher, Eric Francis, Margaret Godden, Les Green, Jackie Harris, Max Hoffman, Gordon McGinty, Ray Peacock, Joyce and Tony Slaymaker, Keith Smithers and Ivor Stemp.

Margaret Brantom

SOME PEPA STATISTICS

PEPA was established in January 1963. Its aim was to help members to stay in contact with ex-colleagues, to bring them news of the Philips company, and to provide information of interest to retired people. The Committees have worked hard as a team to achieve these promises.

We also provided a Benevolent facility in 1976 and since 2006, when I became Almoner, PEPA members applied for 37 grants and 23 were awarded. Donations have been received from PEPA members on a regular basis. As you will see from the Treasurer's report on page 7 the remaining balance of PEPBA has been transferred to PBF (Philips Benevolent Fund).

In 2004 when I took over the compilation of the newsletter it was printed at PRL on double sided A4 and stapled in the left-hand corner. There were approximately 5000 newsletters that needed to be posted. The address labels information was provided by Audrey Chisnell, PEPA member and Bill Coveney who was then Membership Secretary. They initially were using index cards which were later converted to Microsoft Works.

The newsletters were folded and put into A5 envelopes by an army of volunteer "stuffers" to whom we are very grateful. Bags of newsletters were taken to the Post Office and dealt with by paper work organised by Sybil Mitchell, PEPA Secretary.

When Phil Lloyd was membership secretary he transferred PEPA data for approximately 5,000 PEPA members from Microsoft Works to Excel. With Audrey's help they ironed out the differences. It was a tedious but necessary task.

Phil has been PEPA webmaster since 2007. In this time, he has provided PEPA with a constantly updated and informative website for PEPA members. This work has embraced various changes that have had to be made to ensure the availability and accuracy of the website. This has been achieved so seamlessly that we are unaware of how much time this must take.

In 2016 when Philips could no longer do the printing, we made arrangements with a printing company to provide us with printing, packaging and posting. We had colour at no extra cost which was good.

When I joined PEPA, the end of 1999, Beryl Oakley was posting approximately 260 birthday cards and anniversary cards a year. According to Google there are 260 – 262 working days a year. She must have posted almost 6000 cards.

I took over the cards in 2022 and will have posted almost 900 cards since then.

With our Pension Fund being transferred to 3 different insurance companies we are not confident of the information we have. Our Membership Secretary has been finding it very difficult keeping our database of approximately 2300 up to date.

From 2015 to 2020 Fred. Olsen Cruise Lines gave 5% to PEPA for every sailing a member made in return for us advertising in the newsletter. Over that time, we earned about £8000. Members received a discount which could be up to 10%.

The availability of the website has ensured that approximately 1100 newsletters did not need to be printed and mailed. We have produced 24 newsletters since May 2016. Each newsletter cost was more than £1.20 to be printed and distributed thus accessing the newsletter via the website has saved PEPA more than £31,000. This has enabled us to manage financially until now. Our thanks to Phil, PEPA Webmaster.

We hope you have enjoyed reading this newsletter which is sadly our last, my 59th.

Margaret Brantom

PEPA FAREWELL TEA PARTY

The PEPA Committee hosted this farewell party to give members the opportunity to meet one last time, marking the closure of the Association at the end of 2025. We hoped this would be a fitting end to 62 years of PEPA social gatherings.

Many PEPA Reunions over the years have been organised by Tony Slaymaker and Pat Belchamber (with others). So we were pleased when Tony and Pat offered their services once more, as we knew that all organisational aspects would be in good hands. And we were delighted that our long-established contact at Denbies, Events Manager Kelly Walsh, could be personally involved. And once more, Philips UK provided a generous contribution to the overall cost.

We gathered in the Denbies Suite, where several past Reunions had been held, and it was pleasing that on the day around 80 people were able to attend. A welcoming glass of Denbies sparkling wine got everything off to a good start, and many friendships and acquaintanceships were renewed. Animated conversation continued as we sat down for a delicious tea of sandwiches, savouries and cakes, with plenty of tea and coffee on hand.



PEPA chairman Ray Headon took the microphone to give his personal thanks to fellow committee members for their contribution to the successful operation of the Association. He also thanked Paul Brantom for once more volunteering to be our photographer at Denbies.

This was followed by a short talk by special guest Neil Mesher, who was CEO of Philips UK and Ireland up until two years ago. He gave an overview of the Philips UKI business currently, along with an indication of future developments.



Tony Slaymaker then took the opportunity to welcome a very special participant at the event, PEPA member Eugene Nead, who celebrated his 103rd birthday in September. Eugene spoke a little about his time with Mullard, and his experiences in WW2. Finally, on behalf of the committee, PEPA webmaster Phil Lloyd expressed thanks to Ray for his valuable role in being a steady hand at PEPA's helm since June 2007, and making sure that committee meetings were always well run and effective.

Our two hours of happy reminiscing were then drawing to a close, and it was time to bid farewell to our work colleagues of so many years. It feels strange to recognise that this really was the last of these PEPA events, which we know will be missed by many.

(Text Phil Lloyd)

Below and on the next page are photos of happy people.

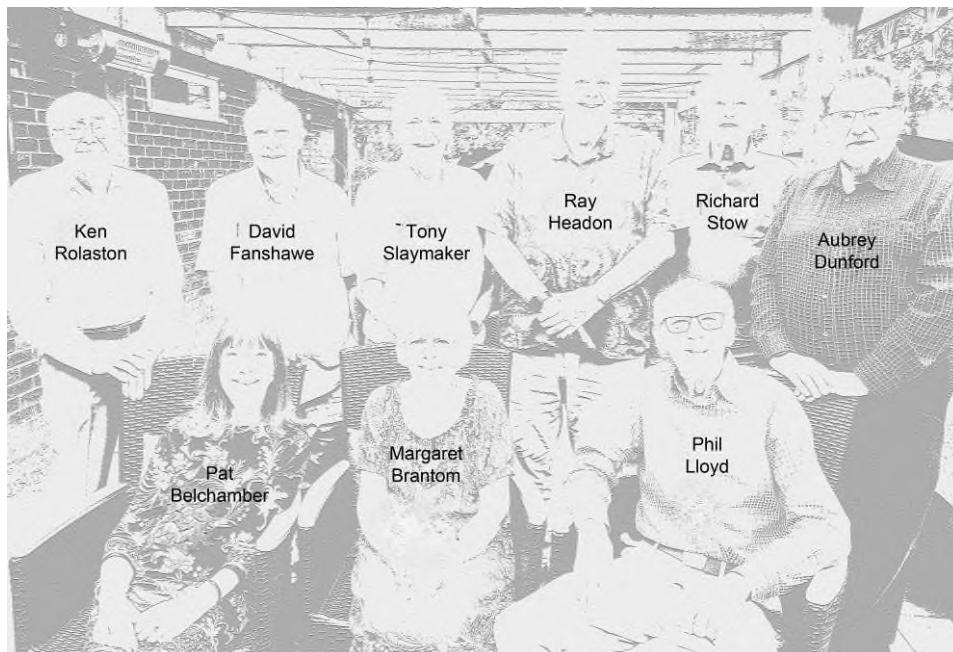




On the PEPA website there are more photos for you to see so visit www.pepa-online.org.uk and click on **PEPA Final Party October 2025** and then **Photos** to see the slide show.

PEPA COMMITTEE 2025

Below is a photo of the PEPA Committee and a key. We have worked together for over 16 years. Aubrey joined us 10 years ago as Treasurer for PEPA and PEPBA. His experience with PPC (Philips Pensioners Committee) and PBF (Philips Benevolent Fund) has been invaluable when dealing with our benevolent fund.



For 2026

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We hope you have enjoyed reading this last newsletter and browsing the PEPA website. Wishing you all a peaceful Christmas and a healthy New Year.

INFORMATION FOR NEXT OF KIN on pages 2-3